



Thomas Miles, LLB (Hons)
Solicitor/Director and Head of Legal

Thomas is designated as Head of 3CS's Legal Practice and has overall compliance supervision of 3CS's commercial, employment, property and immigration work.

His legal experience encompasses both contentious and non-contentious practice and he has appeared in courts and tribunals on numerous occasions. Currently, his practice has focused on complex corporate immigration work, in which he supports international business and government clients with their UK immigration law requirements. Thomas provides support for a variety of circumstances, whether for an overseas client without any existing presence in the UK, or for those entities that have been present in the UK for many years and who may need assistance as part of a restructuring of their corporate groups.

Thomas has acted for a wide range of clients from varied sectors, including airlines, shipping companies, finance, trading, electronics as well as a range of overseas government bodies.

Speaking regularly at 3CS seminars/webinars, he also travelled to Tokyo in 2020 to present on UK immigration law to the Tokyo Dai Ichi Bar Association as part of the Law Society's Mission to Japan and has also been selected by the Law Society to speak at the Korean Bar Association.

The Legal 500 (2022 edition) describes the Immigration Team at 3CS as *"practical and solutions-focused"* and refers to Thomas as being *"experienced in advising on corporate restructures and redundancies affecting migrant workers [and] secondments of migrant workers from one UK company to another."*